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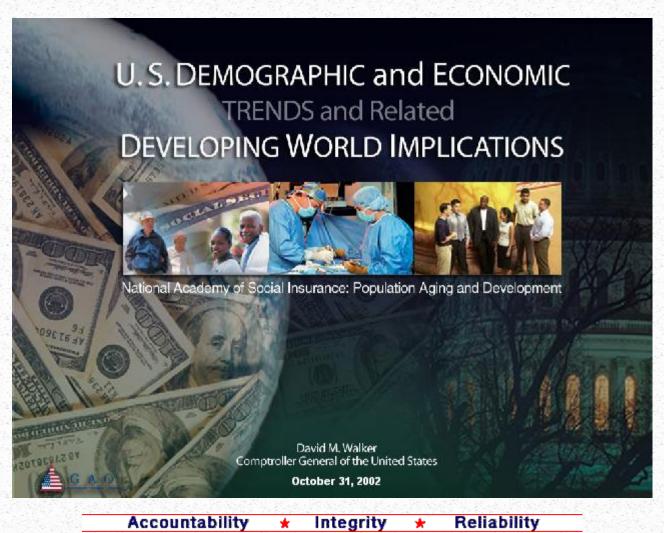
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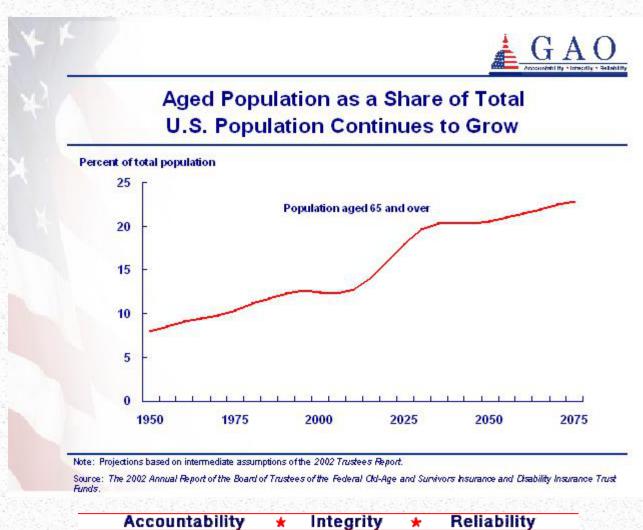
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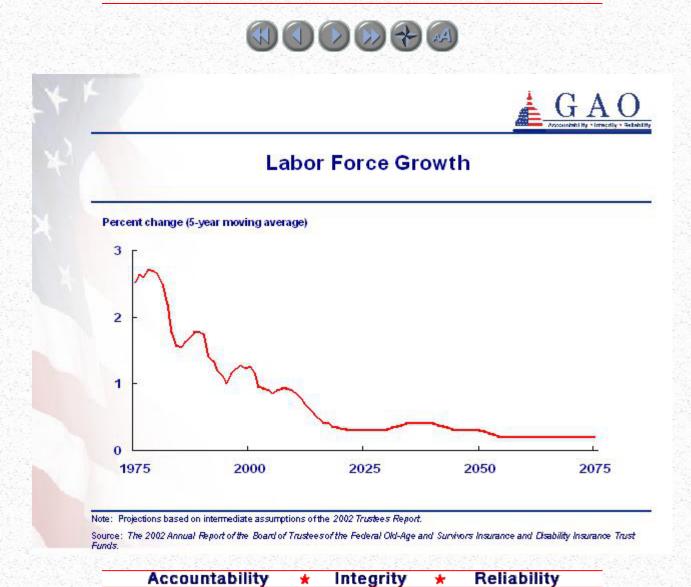
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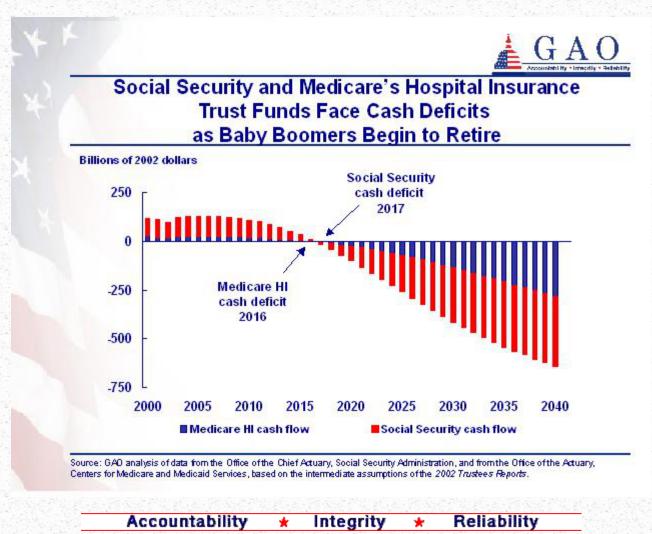




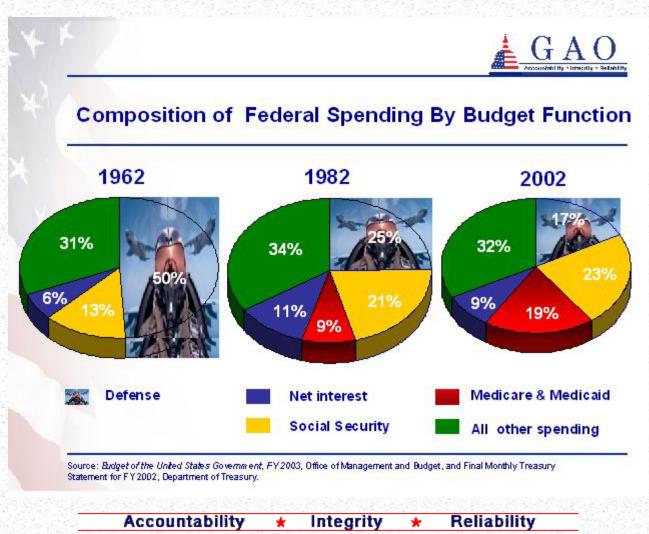




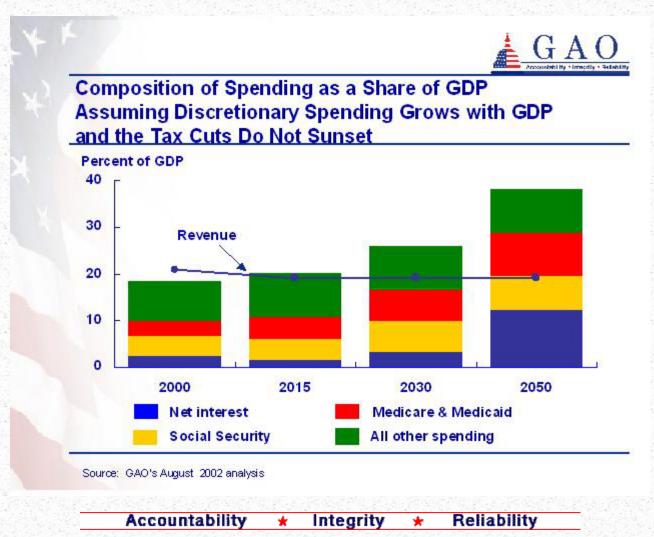




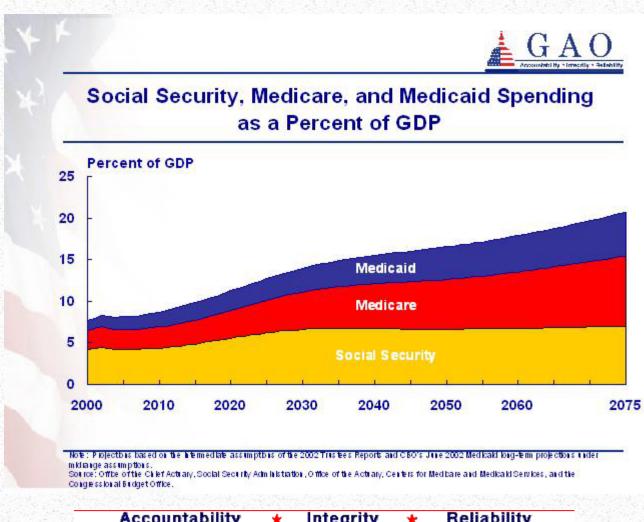
















U.S. Approach to Retirement Security

- Retirement security needs to address a variety of dimensions (e.g., earnings, health care, etc.)
- Social Security
 - 1. Currently a defined benefit system
 - Reform proposals take differing approaches
- Personal savings
 - 1. Incentives in tax code have had mixed success
 - Recent increases in tax incentives, including for older workers
- Employer-based pensions
 - Defined contribution approach increasingly favored
 - Recent increases in allowable contributions
- Health care
 - The U.S. health care system is unsustainable in its present form.
 - Health care reform will be our country's most complex and controversial domestic policy challenge





GAO and Social Insurance Reform

- GAO reports and testimonies have highlighted the need for social insurance reform sooner rather than later
- GAO has developed criteria for Social Security reform proposals
 - Financing sustainable solvency
 - Balancing adequacy and equity in the benefits structure.
 - Implementing and administering reforms
- GAO has evaluated numerous Social Security reform proposals
- GAO is developing a health care framework to help focus additional attention on this important area and educate key policymakers on the current system and related challenges





Other Industrialized Nations Face Similar Demographic and Economic Challenges

- U.S. demographic trends generally track those in other industrialized nations, with a lag
- Net national saving rate has fallen around the industrialized world, and the U.S. rate is less than most other major industrialized nations
- National pension reform is a major issue facing governments in Europe and Japan, as well as the United States
- Several countries are ahead of ours in enacting comprehensive public pension reform (e.g., UK, Sweden, Australia, Chile)





Implications of Demographic Challenges for the Developed World

- Increased social welfare expenditures and reduced budgetary flexibility
- Pressures to increase taxes, reduce entitlements, and/or reduce other spending
- Potential adverse effects on real economic growth and overall living standards
 - Implications for short-term and long-term interest rates, other financial market effects
 - Possible adjustments in national labor markets
 - Likely fourth leg on the retirement income security stool (i.e., earnings from part-time employment)





Potential Consequences for the Developing World

- Reduced budgetary flexibility could lead to increased pressure on direct and indirect international aid budgets
- Lower growth in developed world could lead to reduced markets for goods from developing world
- Result could be reduced economic growth for developing world, greater difficulty in addressing development challenges, future aging and other issues
- Possible increased migration of skilled labor to industrialized nations could adversely impact economic growth in developing world